

# ZERO HARM

## HEALTH, SAFETY & ENVIRONMENT CHARTER

### OUR AIMS

The FECAMP Project is strongly committed to lead in Health, Safety and Environmental performances across all of the project phases to achieve:

**Zero injury to people / Zero harm to environment / Zero damage to assets.**

### OUR ASPIRATIONS

#### • Health and Safety

Throughout all our operations, EOHF encourages with the collaboration of our contractors and stakeholders, a positive and robust safety culture, ensuring that health and safety standards are never compromised to any other objectives.

#### • Environment

We are attached to the principle of continuous improvement in our environmental performance in order to minimize potential impact on our natural surroundings and reduce our risk of causing environmental damage

**EDF Renewables life-saving rules are based on our long-lasting learnings and experiences, and are required to be applied by all**

### OUR COMMITMENTS



#### Leadership and Responsibility

Incorporating health, safety and environment to our corporate strategy, we lead by example and reassert the commitment of all of our employees, contractors and suppliers to the pursuit of visible leadership and excellence in these areas and recognize that HSE is everyone's responsibility at every level.



#### Communication

Communicate our policy, responsibilities, performance to those who work for, with and alongside us. Maintain the dialogue and transparency with employees and partners on HSE related matters.



#### Compliance

Comply with legal requirements and EDF Renewables / Group's standards and procedures.



#### Best Practices

Ensure the project phases are managed in accordance with the industry best practices and that lessons learned are shared with all our project members.



#### Speak up

Create a work environment which enables anyone to speak up and stop any unsafe situation for further analysis and corrective actions implementation, without been sanctioned.



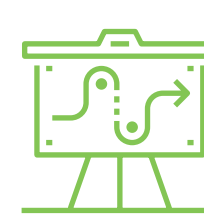
#### Emergency

Ensure that emergency and crisis management plans are in place.



#### Safe Workplace

Ensure that all HSE risks associated with our activities and operations are identified, analyzed, mitigated, controlled and then duly managed. Including pandemic periods.



#### Management of Change

Introduce and control changes to design, operations or personnel that could result in new hazards.



#### Resource & Training

Provide the necessary resources, organization and systems and make sure that employees and contractors are trained and competent to meet the Project and HSE Policy requirements.



#### Continuous Improvement

Continuously improve our HSE Management Systems in order to ensure the sustainable future of our Company, stakeholders, employees and the environment. In particular we will aim at reducing any waste on the project.

### PROJECT MANAGEMENT MESSAGE:



**« All our people will leave work without being hurt in any way and we will protect the environment we are operating in. »**

**Bertrand ALLANIC**  
Project Director

**Cédric LE BOUSSE**  
EDF Renewables  
Marine Renewable Energies Director

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